

HENDRICK HUDSON FREE LIBRARY - Board of Trustees Meeting February 24, 2025

Board members present: Tammi Trudel, Marie Manner, Cindy Neff, Steve Pavlopoulos, Mark Geisler, Phil Brandon, Charles Smith, Judi DiLoreto

Also present: Jill Davis, Director

Ms. Trudel called the meeting to order at 7:02 pm.

The Pledge of Allegiance was recited.

The minutes of the January 27, 2025, meeting were approved on a **motion** made by Ms. Manner and seconded by Ms. DiLoreto; the motion carried (7-0) Ms. Neff was not in attendance for the vote.

FINANCES – Mrs. Davis

Budget to Date - reviewed

Treasurer's Reports - reviewed

Miscellaneous Income Reports – reviewed

CD-February 7th, 2025 – CD will remain at TD Bank in a 7-month CD at 3.86%.

UNFINISHED BUSINESS

Policy Committee

The committee will meet to review the policies discussed at the January meeting, as well as, all policies in the Policy Manual that have not been reviewed since 2023. The Employee Handbook will also be reviewed. All policies with suggested changes will be presented at the May 2025 meeting.

Tax Cap Override Resolution

Whereas, the adoption of the 2025-2026 budget for the Hendrick Hudson Free Library may require a tax levy increase that exceeds the tax cap imposed by state law as outlined in General Municipal law Section 3-c adopted in 2011; and

Whereas, General Municipal Law Section 3-c expressly permits the library board to override the tax levy limit by a resolution approved by a vote of sixty percent of qualified board members; now therefore be it

Resolved, that the Board of Trustees of the Hendrick Hudson Free Library voted and approved to exceed the tax levy limit for the 2025-2026 fiscal year by at least the sixty percent of the board of trustees as required by state law on February 24, 2025.

2025-2026 Budget

A **motion** to approve the proposed budget with a .87% budget to budget increase-a tax levy of \$1,420,913; 3.9% levy to levy- was made by Mr. Geisler and seconded by Mr. Brandon; motion carried (8-0).

2025-2027 Officers

The following will be the slate of officers to be voted on at the annual meeting in April:

Francoise LeGoues- President
Tammi Trudel- Vice President
Gina Goodenow- Treasurer
Marie Manner- Secretary

Executive Session

Called: 7:20 pm (Ms. Neff/Ms. Manner)

Personnel-Director's Review

Adjourned: 7:53 pm (Mr. Geisler/Ms. Trudel)

A **motion** to set all staff salaries to 3% for the 2025-2026 budgeted year was made by Ms. DiLoreto and seconded by Mr. Brandon; motion carried unanimously (8-0).

Approval of the 2024 NYS Annual Report

Mrs. Davis reported that our New York State Annual Report has been submitted to WLS for final review and submission. A **motion** to approve the NYS Annual Report was made by Ms. Trudel and seconded by Ms. Neff; motion carried unanimously (8-0).

Pillar Pods-Study Booths

The booths have been ordered and should be shipped and installed by the end of March. They will then be added to the rooms that can be reserved by the public.

NEW BUSINESS-None

DIRECTOR'S REPORT

Whistle-Blower Violations Report (April-September-January)

Social Media Stats (**February**-June-October) included in board documents.
The library currently does not have a Tic-Tok account.

Board of Education Budget Presentation

March 5, 2025 all board members are invited to attend. Please let Mrs. Davis know if you will be attending.

Niche Academy Training

The library subscribes to Niche Academy Homeless Training which provides live and pre-recorded training modules to help library staff and trustees to better handle

challenging situations. Any trustee who would like access to the software should email Katie Caracci kcaracci@henhudfreelibrary.org to receive log on instructions.

DEPARTMENT REPORTS (January, May, September)

CORRESPONDENCE

OTHER

ADJOURNMENT- Ms. Trudel adjourned the meeting at 8:01 pm.

NEXT MEETING: Monday, March 24, 2025 – 7:00 pm (General Meeting)