

Special Meeting
Board of Trustee
Hendrick Hudson Free Library
Monday, April 13, 2020
Via Zoom

WHEREAS on March 7, 2020, the Governor of the State of New York issued Executive Order 202 declaring a state disaster emergency, and has issued various Executive Orders thereafter; and

WHEREAS, as a result of the world-wide pandemic underlying the state disaster emergency, the library was required to close, reduce hours, and reduce staff reporting for duty; and

WHEREAS, the board has duly reviewed the public safety and budget considerations of reducing operations and continuing regular pay during the state of emergency; and

WHEREAS, the board recognizes that to best serve its area of service and protect the health of the community and its employees, employees may need to be directed to report to work at the library, to work remotely, or to be on-call but not report to work during routine hours;

WHEREAS, Employees of the Library have remained available for work, have expressed their willingness to perform services for the Library to the extent permitted by law, and notwithstanding the closure of the physical building have performed services when asked to do so;

WHEREAS, the board recognizes the need to retain its employees who have served the library and the community; and

WHEREAS, the library is a community resource for critical information at this time, and must remain ready to respond to community needs as is within its capacity and budget;

BE IT RESOLVED that the board shall continue to compensate full and part-time staff between April 15, 2020 and the date the Governor has determined that schools and/or libraries may re-open to the public, provided that such date shall not exceed beyond June 30, 2020 without further action of the board; and

BE IT FURTHER RESOLVED that the library director and the board shall maintain ongoing communication and monitor the best approach to address safety and operational concerns; and

BE IT FURTHER RESOLVED that the board shall reconvene by no later than June 25, 2020 if necessary to reconsider the continuation of compensation in light of what may be needed for the community and the library to recover from the state of emergency and return to normal operations.